

RECRUITMENT RULES

**Supplement to the Gazette No. 28 of the
14th July 2015**

Published by Authority of Government of Puducherry

Price : ₹ 14.00

**GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)**

(G.O. Ms. No. 44, dated 29th June 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued under G.O. Ms. No. 119, dated 3rd October 2006, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to the Group 'A' post of Lecturer (Computer Application) in Motilal Nehru Government Polytechnic College, in the Directorate of Higher and Technical Education, Puducherry, namely:—

1. Short title and commencement.— (i) These rules may be called the Government of Puducherry, Directorate of Higher and Technical Education, Group 'A' Gazetted post of "Lecturer (Computer Application)" in Motilal Nehru Government Polytechnic College, Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. Number of post, its classification and Pay Band and Grade Pay/Pay Scale.—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age-limit and other qualifications.—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LECTURER (COMPUTER APPLICATION)

1. Name of the post : Lecturer (Computer Application)

2. Number of posts : 2* (Two) (2015) *Subject to variation dependent on work-load.

3. Classification : General Central Services - Group 'A' - Gazetted - Non-Ministerial.

4. Pay Band and Grade Pay/Pay Scale : Pay Band-3 ₹ 15,600–39,100 + Academic Grade Pay ₹ 5,400

5. Whether selection post or non-selection post : Not applicable

6. Age-limit for direct recruits : Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.)

Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

7. Educational and other qualifications required for : **Essential:**
direct recruits.

(a) Bachelor's degree in Engineering/Technology in Computer Science/Information Technology from a recognized University/Institution as per AICTE Regulations plus two years experience in teaching of the subject.

OR

(b) Master's degree in Engineering/Technology in Computer Science/Information Technology from a recognized University/Institution as per AICTE Regulations plus Nil experience in teaching/training of the subject.

Note: (1) If the candidate has a Master's degree in Engineering/Technology, first class or equivalent is required at Bachelor's or Master's level.

Note: (2) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class/division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.

Note: (3) Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note: (4) The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

8. Whether age and educational qualifications : Not applicable
prescribed for direct recruits will apply in the case
of promotees.

9. Period of probation, if any : One year for direct recruits

10. Method of recruitment, whether by direct : By direct recruitment
recruitment or by promotion or by deputation /
absorption and percentage of the vacancies to be
filled by various methods.

Note: (1) Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation (ISTC) basis from the officials of Central/State Governments/Union Territories or Public Sector Undertakings or recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations–

(A) (i) Holding analogous posts on regular basis in the parent cadre/department; or

(ii) with 2 years service in the grade rendered after appointment thereto on regular basis in posts in Pay Band - 2, ₹ 9,300-34,800 with Grade Pay of ₹ 4,800 or equivalent in the parent cadre/department; and

(B) Possessing the educational qualifications prescribed for direct recruits under column (7).

[Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall not be exceeding 56 years on the closing date of receipt of applications.]

Note: (2) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

11. In case of recruitment by promotion/deputation/ : Not applicable absorption, grades from which promotion/deputation/absorption is to be made.

12. If a Departmental Promotion Committee/Recruitment : *Group 'A' Departmental Confirmation Committee*—Committee exists, what is its composition?

- (1) Chief Secretary to Government, . . Chairman Government of Puducherry.
- (2) Secretary to Government (Education), . . Member Government of Puducherry.
- (3) Joint/Deputy/Under Secretary . . Member to Government (Education), Government of Puducherry.

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 45, dated 1st July 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued under G.O. Ms. No. 54/SO(E)/Edn./83, dated 31st May 1983 and published as Supplement to Gazette No. 27 of the 5th July 1983, save as respects things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to Group 'A' post of "College Director of Physical Education and Sports (Male/Female)" in the Directorate of Higher and Technical Education, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education Group 'A' Gazetted post of "College Director of Physical Education and Sports (Male/Female)" Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (MALE/FEMALE) IN GOVERNMENT ARTS AND SCIENCE COLLEGES AND
Dr. AMBEDKAR GOVERNMENT LAW COLLEGE**

1. Name of the post : College Director of Physical Education and Sports (Male/Female).

2. Number of posts : 9* (Nine) (2015) *Subject to variation dependent on work-load.

College Director of Physical Education and Sports (Male) . . 6

- (i) Tagore Arts College, Puducherry . . 2
- (ii) Arignar Anna Government Arts and Science College, Karaikal . . 1
- (iii) Mahatma Gandhi Government Arts College, Mahe. . . 1
- (iv) Dr. S.R.K. Government Arts College, Yanam . . 1
- (v) Dr. Ambedkar Government Law College, Puducherry. . . 1

College Director of Physical Education and Sports (Female) . . 3

- (i) Bharathidasan Government College for Women, Puducherry. . . 1
- (ii) Avvaiyar Government College for Women, Karaikal. . . 1
- (iii) Mahatma Gandhi Government Arts College, Mahe. . . 1

3. Classification : General Central Services - Group 'A' - Gazetted - Non-Ministerial.

4. Pay Band and Grade Pay/Pay Scale : Pay Band-3 ₹ 15,600–39,100 + Academic Grade Pay ₹ 6,000

5. Whether selection post or non-selection post : Not applicable

6. Age-limit for direct recruits : Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).

Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh

Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

7. Educational and other qualifications required for : (i) Master's degree in Physical Education or Master's degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with consistently good academic record.

(ii) Record of having represented the University/College at the inter-university/inter-collegiate competitions or the State in National Championships.

(iii) Qualifying in the National Test conducted for the purpose by the UGC or any other agency approved by the UGC or Tamil Nadu - Puducherry Joint State Level Eligibility Test.

(iv) Passed the physical fitness test conducted in accordance with the UGC (Minimum qualification for appointment of teachers and other academic staff in Universities and Colleges and other measures for the Maintenance of Standards in Higher Education) Regulation, 2010.

(v) Candidates, who are or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph. D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/JSLET.

Note: (1) Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note: (2) The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

9. Period of probation, if any : One year for direct recruits

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note: Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation (including short-term contract) basis from officers of Central Government/State Governments/Union Territory Administrations/Public Sector Undertakings/Universities/Recognized Research Institutions/Semi-Government or Autonomous Bodies or Statuary Organizations—
 (A) Holding analogous posts on regular basis in the parent cadre/department; or
 (B) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).
 : *Note:* Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Confirmation Committee (for considering confirmation)—*
 (1) Chief Secretary to Government of ... Chairman Puducherry.
 (2) Secretary to Government (Education) ... Member
 (3) The Director of Higher and Technical ... Member Education.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
 Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 46, dated 3rd July 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 57, dated 27th April 2005 of Chief Secretariat (Education), Puducherry and published as Supplement to the Gazette No. 19 of the 10th May 2005, save as respects things done or omitted to be done, before such supersession, the Lieutenant Governor, Puducherry hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Principal" in the Department of Higher and Technical Education, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Group 'A' Gazetted post of "Principal" Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be specified in column (5) to (13) of the Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN
GOVERNMENT ARTS AND SCIENCE COLLEGES**

1. Name of the post	: Principal
2. Number of posts	: 6* (Six) (2015) *Subject to variation dependent on work-load.
	(1) Tagore Arts College, Puducherry . . 1
	(2) Bharathidasan Government College for . . 1 Women, Puducherry.
	(3) Arignar Anna Government Arts and Science . . 1 College, Karaikal.
	(4) Avvaiyar Government College for Women, . . 1 Karaikal.
	(5) Mahatma Gandhi Government Arts College, . . 1 Mahe.
	(6) Dr. S.R.K. Government Arts College, Yanam . . 1
	Total . . 6
3. Classification	: General Central Services - Group 'A' - Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-4 ₹ 37,400-67,000 + Academic Grade Pay ₹ 10,000 + Special Allowance ₹ 2,000 per month.
5. Whether selection post or non-selection post	: Selection
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	: By promotion failing which by deputation including short-term contract.
11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/absorption is to be made.	<p>Promotion: Promotion from Associate Professor in the AGP of ₹ 9,000 with three years service in the grade rendered after appointment thereto on regular basis with a total experience of 15 years of teaching/research/administration in Universities/Colleges and other institutions of higher education.</p>

Note: (1) Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation (ISTC):

Officers of Central Government/State Government/Union Territories/Universities or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations—

- (a) Holding analogous posts on regular basis in the parent cadre/department; and
- (b) Possessing the following educational qualifications and experience:
 - (i) A Master's degree equivalent with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
 - (ii) A Ph. D. degree in concerned/allied/relevant discipline with evidence of published work and research guidance.
 - (iii) Associate Professor/Professor with a total experience of 15 years of teaching/research/administration in the Universities/Colleges and other institutions of higher education.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as set out in UGC Regulations for direct recruitment of Professor in Colleges.

Note: (1) Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed five years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note: (2) For the purpose of appointment on deputation (ISTC) basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended), shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

Note: (3) The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

12. If a Departmental Promotion Committee exists, : *Group 'A' Departmental Promotion Committee*— what is its composition?

- (1) Chairman/Member, Union Public .. Chairman Service Commission.
- (2) Chief Secretary to Government, .. Member Government of Puducherry.
- (3) Secretary to Government (Education), .. Member Government of Puducherry.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary while appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 47, dated 8th July 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Ministry of Home Affairs, Government of India and in supersession of the notification issued under G.O. Ms. No. 16, dated 30th September 2004 of the Law Department, Government of Puducherry and published as Supplement to the Gazette No. 41 of the 12th October 2004 relating to the post of Principal in Dr. Ambedkar Government Law College, Pondicherry, save as respects things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to the Group 'A' post of "Principal" in Dr. Ambedkar Government Law College, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education Group 'A' post of "Principal" in Dr. Ambedkar Government Law College, Puducherry Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications, and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN
DR. AMBEDKAR GOVERNMENT LAW COLLEGE, PUDUCHERRY**

1. Name of the post	: Principal
2. Number of post	: 1* (One) (2015) *Subject to variation dependent on work-load.
3. Classification	: General Central Services - Group 'A' - Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-4 ₹ 37,400-67,000 + Academic Grade Pay of ₹ 10,000 + Special Allowance of ₹ 2,000 per month.
5. Whether selection post or non-selection post	: Selection
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	: By promotion failing which by deputation including short-term contract.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	: Promotion : Associate Professor in the AGP of ₹ 9,000 with three years service in the grade rendered after appointment thereto on regular basis with a total experience of 15 years of teaching/research/administration in Universities/ Colleges and other institutions of higher education.

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation (ISTC):

Officers of Central Government/State Government/Union Territories/Universities or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations-

(a) Holding analogous posts on regular basis in the parent cadre/department; and

(b) Possessing the following educational qualifications and experience:

- (i) A Master's degree equivalent with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- (ii) A Ph. D. degree in concerned/allied/relevant discipline with evidence of published work and research guidance.
- (iii) Associate Professor/Professor with a total experience of 15 years of teaching/research/administration in the Universities/Colleges and other Institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance indicator (API) based on Performance Based Appraisal System (PBAS) as set out in UGC Regulations for direct recruitment of Professor in Colleges.

Note: (1) The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note: (2) Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed five years. The maximum age-limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note: (3) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation, has been extended, shall be deemed to the service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Promotion Committee—*

- (1) Chairman/Member, Union Public .. Chairman Service Commission.
- (2) Chief Secretary to Government, .. Member Government of Puducherry.
- (3) Secretary to Government (Education), .. Member Government of Puducherry.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission is necessary while appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 48, dated 9th July 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No. 173/80-Edn.(Sectt.), dated 16th September 1980, and published as a Supplement to the Gazette No. 41 of the 7th October 1980, in so far as it relates to the post of Lecturer in Commerce, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Lecturer in Modern Office Practice in Motilal Nehru Government Polytechnic College in the Directorate of Higher and Technical Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Higher and Technical Education, Group 'A' Gazetted post of Lecturer in Modern Office Practice in Motilal Nehru Government Polytechnic College Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications, and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservation, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LECTURER IN MODERN OFFICE PRACTICE

1. Name of the post	: Lecturer in Modern Office Practice
2. Number of posts	: 5* (Five) (2015) *Subject to variation dependent on work-load.
3. Classification	: General Central Services - Group 'A' - Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-3 ₹ 15,600–39,100 + Academic Grade Pay ₹ 5,400
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).

Note: The crucial date of determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

7. Educational and other qualifications required for : direct recruits.

Essential:

(i) First class Master's degree in Commerce/Corporate Secretaryship with first class or equivalent at Bachelor's or Master's level.

(ii) One year teaching experience in the relevant subject(s) from Central/State Governments/Union Territory Administrations/Public Sector Undertakings/Recognized Universities/Recognized Research Institutions/Semi-Government or Autonomous Bodies or Statutory Organizations.

Note: (1) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class/division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.

Note: (2) Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates otherwise well qualified.

Note: (3) The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

9. Period of probation, if any : One year for direct recruits

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment

Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officers of the Central Government/Union Territories—

(A) Holding analogous posts on regular basis in the parent cadre/department; and

(B) Possessing the educational qualifications prescribed for direct recruits under column (7).

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ departments of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).

11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : Not applicable

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Confirmation Committee (for confirmation)—*

- (1) Chief Secretary to Government, . . Chairman Government of Puducherry
- (2) Secretary to Government (Education), . . Member Government of Puducherry.
- (3) Joint/Deputy/Under Secretary . . Member to Government (Education), Government of Puducherry.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with the Union Public Service Commission necessary while making direct recruitment.

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